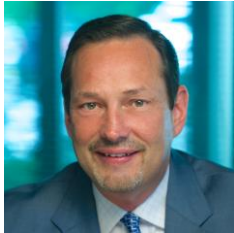


## Executive Biographies



### **Brent Windom**

President and CEO  
Auto Plus and Pep Boys

Brent Windom was named President and Chief Executive Officer of Auto Plus and Pep Boys in February 2016. Most recently, Windom served as the President and CEO of Auto Plus. Windom successfully oversaw the transition of Auto Plus U.S.A. during its 2015 acquisition from Quebec-based Uni-Select by Icahn Enterprises L.P. Windom first joined Uni-Select's operations in the United States over a decade ago where he initially was responsible for all North American sales and marketing. He is a 30-year veteran and leader in the automotive aftermarket industry.



### **Gary Desai**

Senior Vice President and Chief Information Officer  
Auto Plus and Pep Boys

As SVP and CIO at Auto Plus and Pep Boys, Gary Desai is responsible for the strategic vision and execution of information technology for the company. Prior to assuming his current role, Desai served as CIO for Auto Plus. Before joining Auto Plus, Desai served as Vice President and Chief Information Officer for Federal-Mogul Motorparts. Previous to that, Desai was the Vice President of Information Technology for Honeywell Corporation. Desai holds a bachelor's degree in technology and mechanical engineering from Indian Institute of Technology in Mumbai, India, and a master's degree in business administration from Northeastern University in Boston, Massachusetts.



### **Matt Flannery**

Senior Vice President, General Counsel  
Auto Plus and Pep Boys

In this role as SVP, General Counsel, Matt Flannery oversees all legal and compliance matters for Auto Plus and Pep Boys, as well as Asset Protection, Business Development, Real Estate and Property Management. Flannery previously served as Vice President, General Counsel at Auto Plus, since August 2015. Before joining Auto Plus, Flannery served as Senior Counsel, North America for The Goodyear Tire & Rubber Company. There, he led key business and legal decisions relating to the company's OEM, replacement, retail, sales, distribution, marketing, manufacturing, quality and labeling. Flannery holds a J.D. from Temple University Beasley School of Law and a B.A. in English from the University of Pennsylvania.



**Mike Englert**  
Chief Financial Officer  
Auto Plus and Pep Boys

Mike Englert serves as Chief Financial Officer for Auto Plus and Pep Boys. In his role, Englert oversees all finance functions for the integrated company. Prior to this role, Englert served as Auto Plus' CFO and Secretary, as well as Vice President, Finance, and from June 2010 through November 2014, Englert was the company's Controller. Prior to joining Auto Plus, Englert, a Certified Public Accountant, was part of Ernst and Young's audit practice. Englert is a Certified Public Accountant and holds a B.S. in accounting from the State University of New York at Brockport.



**Pete Bednarzyk**  
Senior Vice President, Supply Chain  
Auto Plus and Pep Boys

As Senior Vice President, Supply Chain for Auto Plus and Pep Boys, Pete Bednarzyk leads the development and implementation of supply chain strategy to support the integrated company's goals. Bednarzyk formerly served as SVP, Supply Chain for Auto Plus and before that, as Senior Director, Supply Chain Southern Division for Home Depot, where he managed national and international distribution. Bednarzyk holds an M.A. in organizational management from Tusculum College and a B.A. in economics from the University of Tennessee.



**Wade Sharp**  
Senior Vice President, Stores Sales and Operations  
Auto Plus and Pep Boys

Wade Sharp has been appointed Senior Vice President, Store Sales and Operations for Auto Plus and Pep Boys. Sharp is responsible for Auto Plus' corporate stores and the retail and commercial business at Pep Boys locations. Sharp most recently served as Senior Vice President, Store Sales and Operations for Auto Plus. Prior to that, he was a Regional Vice President at Advance Auto Parts and held senior sales positions in several industries, including the automotive aftermarket, retail and food.



**Richard Mattiussi**

Senior Vice President, Merchandising and Marketing  
Auto Plus and Pep Boys

As Senior Vice President, Merchandising and Marketing, for Auto Plus and Pep Boys, Richard Mattiussi is responsible for setting and executing the product and marketing strategies for the integrated company. Mattiussi, who has 27 years of automotive industry experience, previously served as Vice President, Independent Sales for Auto Plus. Prior to Auto Plus, Mattiussi served as Director, Sales and Marketing for Merles Automotive supply. A native of Northern Ontario, Mattiussi has held senior sales positions throughout North America. He began his career as an industrial engineer with Dayco Automotive in 1990.



**John Holt**

Senior Vice President, Service Sales and Operations  
Auto Plus and Pep Boys

As Senior Vice President, Service Sales and Operations, John Holt is responsible for developing and executing the strategy for growing Pep Boys' service business in its Supercenters and Service & Tire Centers. Holt previously served as the Vice President of Service for Pep Boys. He is a veteran of the car-rental business, having spent 10 years at Hertz in a number of roles, most recently as Senior Vice President, Hertz Local Edition, North America, responsible for 3,000 locations. Prior to that, he held leadership roles at Enterprise and several start-up organizations with automotive ties. Holt holds a B.A. in Business Administration from the University of San Diego and an M.B.A. from California State University – Fullerton.